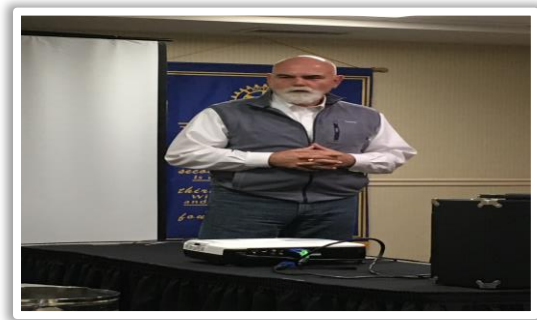


December Newsletter



November Had Great Programs

Not only did we get to learn about Vogelmeier Consulting from Dana Vogelmeier, Workforce Culture and Employee Engagement Specialist. She enlightened us on the practices of employee engagement. We also learned about the great work going on at the Salem 4 Youth Ranch near Flannigan, IL. This school helps get troubled youth back on track through structure and positive reinforcement.



Steve McNair with Salem 4 Youth

November Service

Our small but mighty group expressed service above self at the Festival of Trees Family Night for the Baby Fold. The event was held at the Interstate Center and was very well received. Young and old enjoyed a meal, music, and fellowship while donating to a fantastic cause.



Festival of Trees Family Night for The Baby Fold

Upcoming Speakers

12/1/2016 Toastmasters Kim Kaufman focuses on communication - How it's changing and shaping our world. It's one of the reasons why the speaker chose to compete in the Toastmasters World Championship of Public Speaking this year.

12/8/2016 Immigration Project Jasmine McGee

12/15/2016 Tax tips New tax laws and some tips Eric Hjerpe

Upcoming Service Projects

THE SALVATION ARMY BELL RINGING CAMPAIGN - Multiple Times Available

We will be manning the Red Kettles for the Salvation Army at the following times and locations:

<u>Shift Date</u>	<u>Times</u>	<u>Location</u>
Thursday, December 15, 2016	4:00 PM - 6:00 PM	Hy-Vee
Thursday, December 15, 2016	6:00 PM - 8:00 PM	Hy-Vee

All locations are indoors. Please respond to Keli by email the time you are available to volunteer.

It's Beginning to Look A Lot Like Christmas



